

Proc.
No. 65
1914.

PROCLAMATION

BY HIS EXCELLENCY THE HIGH COMMISSIONER.

No. 65 of 1914.

WHEREAS it is expedient to establish certain rules and regulations concerning the granting of gratuities and other allowances to native members of the Bechuanaland Protectorate Police Force and to natives otherwise employed in the service of the Bechuanaland Protectorate Government;

Now therefore under and by virtue of the powers in me vested I do hereby declare proclaim and make known as follows:—

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1. Upon the retirement or discharge from service of any native member of the Bechuanaland Protectorate Police Force after continuous good service for not less than twelve years it shall be lawful for the High Commissioner on the recommendation of the Resident Commissioner subject to the provisions of section *three* of this Proclamation to award to such native a gratuity not exceeding one-third of a month's pay for every year of such service not exceeding twenty-four years in all.

2. If a native, not being a member of the Bechuanaland Protectorate Police Force, employed by the Bechuanaland Protectorate Government retires or is removed from his employment and

- (a) the employment is one to which he was required to devote his whole time;
- (b) the remuneration for the employment was paid entirely out of Bechuanaland Protectorate Public funds and
- (c) he has served in the employment for not less than twelve years, if he is removed in consequence of the abolition of his employment or for the purpose of facilitating improvements in the organization of the Department by which economy can be effected, or for not less than fifteen years if his retirement is caused from infirmity of mind or body permanently incapacitating him from the duties of his employment,

the High Commissioner may, if he think fit, on the recommendation of the Resident Commissioner subject to the provisions of section *three* of this Proclamation grant to such a native a compassionate gratuity not exceeding one pound or one week's pay, whichever is the greater, for each year of his service in his employment.

3. (1) The rate of pay for the purpose of calculating the amount of any gratuity granted under this Proclamation shall be the average rate of pay of the native concerned for the last three years of his service.

(2) The amount of any gratuity granted under this Proclamation shall in no case exceed the amount of one year's pay of the native concerned.

4. This Proclamation shall be known as the Bechuanaland Protectorate Retiring Gratuities Proclamation 1914 and shall take effect from the date of its publication in the *Gazette*.

GOD SAVE THE KING.

Proc. Given under my Hand and Seal at Pretoria this First day
No. 65 of October One thousand Nine hundred and Fourteen.
1914

BUXTON,
High Commissioner.

By Command of His Excellency the
High Commissioner.

C. H. RODWELL,
Imperial Secretary.